

Blake Baird

Software engineering student with experience in full-stack development, workflow automation, and client-focused project management. Skilled at translating client needs into efficient, actionable technical solutions.

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EDUCATION

Bachelor of Science in Information Systems

Apr 2027

Brigham Young University Marriott School of Business

Provo, UT

- GPA: 3.77 / 4.00
 - 2nd Place at BYU National Advisory Council 2025 Case Competition, Adminify AI Case (98 Teams)
 - Integrated Experience Project: Designed a database and deployed a web application on AWS for a local nonprofit
 - Information System Courses: Database Systems, Principles of Business Programming, Data Communications, Enterprise Application Development, IS Security & Controls, Exploratory Data Analysis, Machine Learning
 - Professional Scrum Master I Certified (PSM I), Scrum.org, March 2026
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EXPERIENCE

Software Engineer

Jan 2026 – Present

JT SWPPP

Provo, UT

- Build and deploy a full-stack web application for AI-powered construction compliance startup, developing a client portal that enables general contractors to monitor live camera feeds and access compliance documentation across active job sites
- Serve as the technical bridge between company founders and a consulting engineering team, translating executive vision into technical architecture decisions and actionable development direction to drive the product toward launch

Property Manager

Jul 2024 – Present

Bright House Property Management

Provo, UT

- Manage maintenance operations for 40+ properties in Utah County, handling routine service tasks and larger projects
- Collaborate with clients to define project objectives, manage expectations, and deliver solutions that directly address their needs

Business Intern

Sep 2024 – Dec 2024

River Logistics (On-Campus Internship)

Logan, UT

- Designed and implemented automation processes for River Logistics to improve client email communications using AI and internal TMS software (Transportation Management System)
 - Collaborated with the CEO, COO, and a team of interns to assess and refine communication flows for operational efficiency
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LEADERSHIP & SERVICE

Volunteer Representative in the Utah Provo Mission

Apr 2022 – Apr 2024

The Church of Jesus Christ of Latter-day Saints

Provo, Utah

- Coordinated missionary efforts across multiple areas and 20+ congregations by coordinating daily with local leadership; improved collaboration and local outreach by leading weekly strategy meetings
 - Formed lasting relationships with individuals and families from around the world while teaching in both English and Spanish, strengthening my ability to connect across cultures and communicate with empathy and purpose
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SKILLS & INTERESTS

- Experienced in Python, SQL, HTML, CSS, JavaScript, React, PostgreSQL, AWS, GitHub, Tableau, Data Analysis & Visualization, Machine Learning, Linux, Cloud Deployment, and Process Automation
- Passionate about data-driven business optimization; long-term goal to create an international tech consulting firm that helps organizations streamline systems and processes through collaborative, tech-enabled solutions